Auswertung Rainbow Index: Nationale Aktionspläne

1 Kriterien Rainbow Index

Datengrundlage: ILGA Europe Rainbow Index, Excel zum Download verfügbar hier.

Kriterium: Equality **action plan (sexual orientation)** covers action plans which expressly include sexual orientation, and include specific measures for progress. In addition, we only take into account when the action plan either entails or is followed up with the following measures: • Detailed projects or initiatives within the time span • Allocation of resources (financial or human resources) • Clear responsibilities for proper implementation • Setup of monitoring procedure	**Definition** *sexual orientation*: Refers to each person's capacity for profound affection, emotional and sexual attraction to, and intimate and sexual relations with, individuals of a different gender or the same gender or more than one gender.
Kriterium: Equality **action plan (gender identity)** covers action plans which expressly include gender identity, and include specific measures for progress. Equivalent grounds (sexual identity, gender reassignment, etc) accepted too. In addition, we only take into account when the action plan either entails or is followed up with the following measures: • Detailed projects or initiatives within the time span • Allocation of resources (financial or human resources) • Clear responsibilities for proper implementation • Setup of monitoring procedure	**Definition** *gender identity*: Refers to each person's deeply felt internal and individual experience of gender, which may or may not correspond with the sex assigned at birth, including the personal sense of the body (which may involve, if freely chosen, modification of bodily appearance or function by medical, surgical or other means) and other expressions of gender, including dress, speech and mannerisms. Some people's gender identity falls outside the gender binary, and related norms

Kriterium: Equality **action plan (sex characteristics)** covers action plans which expressly include sex characteristics, and include specific measures for progress. In addition, we only take into account when the action plan either entails or is followed up with the following measures: • Detailed projects or initiatives within the time span • Allocation of resources (financial or human resources) • Clear responsibilities for proper implementation	**Definition** *sex characteristics*: A term that refers to a person's chromosomes, anatomy, hormonal structure and reproductive organs. OII Europe and its member organisations recommend protecting intersex individuals by including sex characteristics as a protected ground in anti-discrimination legislation. This is because many of the issues that intersex people face are not covered by existing laws that only refer to sexual orientation and gender identity. This is seen as being a more inclusive term than 'intersex status' by many intersex activists, as it refers to a spectrum of possible characteristics instead of a single homogenous status or experience of being intersex.

2 Auswertung für EU27

X = Aktionsplan nationale Ebene

O = Aktionsplan regionale Ebene

Country	AP sexual orientation	AP gender identity	AP sex characteristics
Austria			
Belgium	x	x	x
Bulgaria			
Croatia			
Cyprus			
Czech Republic			
Denmark	x	x	x
Estonia	x		
Finland	x	x	x
France	x	x	
Germany	o	o	
Greece			
Hungary			
Ireland			
Italy			
Latvia			
Lithuania			
Luxembourg	x	x	x
Malta	x	x	x
Netherlands	x	x	x
Poland			
Portugal	x	x	x

Romania			
Slovakia			
Slovenia			
Spain	o	o	
Sweden			

3 Auswertung für CoE

X = Aktionsplan nationale Ebene

O = Aktionsplan regionale Ebene

Country	AP sexual orientation	AP gender identity	AP sex characteristics
Albania	x	x	
Andorra			
Armenia			
Austria			
Azerbaijan			
Belgium	x	x	x
Bosnia & Herzegovina			
Bulgaria			
Croatia			
Cyprus			
Czech Republic			
Denmark	x	x	x
Estonia	x		
Finland	x	x	x
France	x	x	
Georgia			
Germany	o	o	
Greece			
Hungary			
Iceland			
Ireland			
Italy			
Latvia			
Liechtenstein			
Lithuania			
Luxembourg	x	x	x
Malta	x	x	x
Montenegro	x	x	x
Moldova			
Monaco			
Netherlands	x	x	x
North Macedonia			
Norway	x	x	x
Poland			

Portugal	x	x	x
Romania			
Russia			
San Marino			
Serbia			
Slovakia			
Slovenia			
Spain	o	o	
Sweden			
Switzerland			
Turkey			
United Kingdom	x	x	
Ukraine	x	x	x